

Getting to Know You !

The St. James/Calvary Constellation Story - So Far



REV 10/23

Agenda

Intro to our Speakers

St. James and Calvary by the Numbers

Our Process & Schedule

Reflections on our Journey

A Letter in the Drawer

Convention Attendees Homework



Today's Presenters

Rev. Kim Hardy

Priest in Charge, St James/Calvary Constellation

Brian Garland

Sr. Warden, St. James (absent today)



Jack Manning

Sr. Warden, Calvary

Jenny Olgelby

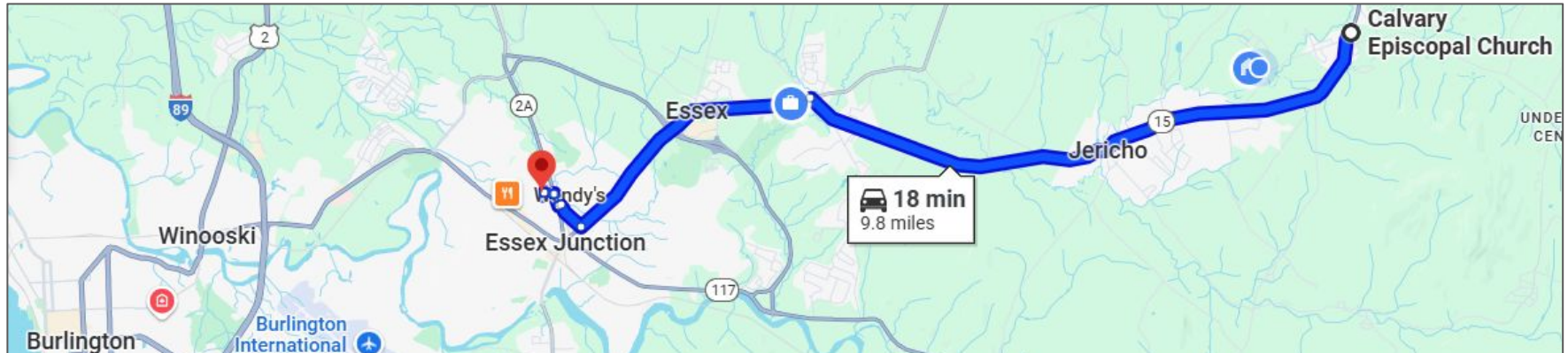
St. James parishioner and former Vestry member

Nancy Todd

Calvary parishioner and Vestry member

Our Parishes by the Numbers

	Ave Weekly Attendance	Annual Budget	Unit Funds	Other Funds	Debt
St. James	43	158,000	250,000	75,000	0
Calvary	17	35,000	183,000	37,000	0



A long time ago, in a galaxy far, far away....

Rev. Canon Linda Grenz

From: transition@diovermont.org

To: Jack Manning, The Rev. Kim Hardy

Hi,

Fri, Mar 24, 2023 at 10:21 AM

Yahoo!



This email is to introduce the two of you. Kim, Jack is the Senior Warden at Calvary. We just talked about your two congregations working together, starting with the two of you connecting and introducing him to your warden so they can start with a congregation. I've also suggested Jack be in touch with Janet in hopes that we can involve her this summer and fall at Calvary. I'm going to let the two of you talk and get out of the middle. Don't hesitate to contact me if you need any information or help with anything.

Linda

The Rev. Canon Linda L. Grenz
Transition Ministry Consultant
Diocese of Vermont
413-221-0571



“Form a Constellation you must”



Getting to know you				Lots of discussion about concerns, issues, risks and potential					OK, we have 19 months. Let's try stuff							Let's reflect on the past year and, YES , let's go long term					Putting The 3 year Constellation Plan Together						
2023				2024												2025											
2Q23	3Q23	4Q23	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
K/B/J Coffees	X	X	X		X		X		X		X		X		X		X		X		X		X		X		
Annual Meetings				X											X												
Joint Vestry Retreat																	X										
Parish Roundtables						X														X			X				
Visioning Team Mtgs												X	X	X	X	X	X			X							
Shared Preaching															X	X	X	X	X	X	X	X	X	X	X	X	
Shared Deacan													X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Support Seminarian															X	X	X	X	X	X	X	X	X	X	X	X	
Agreements				Draft/Review/Approve			X	19 Month Beta: Three agreements; AK/SJ, AK/Calvary and SJ/Calvary																			
Amma Kim Retirement																							X				
Financial Templates															X										X		
Linda Grentz																									X		
Integrated Plans																									X		
Vestry Approvals																									X		
Bishop Review/Approve																										X	

Strategy and leadership

Long Term Planning

Highlights

- **Formed joint Vision Team for planning**
- St. James attended Calvary Soup Suppers
- **Calvary worshiping once per month at St. James**
- St. James at the Harvest Market - twice
- Joint vestry retreat
- Joint Epiphany Pageant
- Joint Shrove Tuesday supper
- Joint Ash Wednesday service
- Guitar group with members from both parishes
- Joint Mother's Day and Father's Day activities for kids
- Cooperated on timing of Christmas and Easter services
- **St. James Lay Ministers preaching at Calvary**
- Calvary added to St. James Lector schedule



Highlights - (Cont)

- **We shared a Seminary Intern**
- Forming a joint men's group
- Joint Parish picnic
- **Joint Parish meeting**



Parish Perspectives

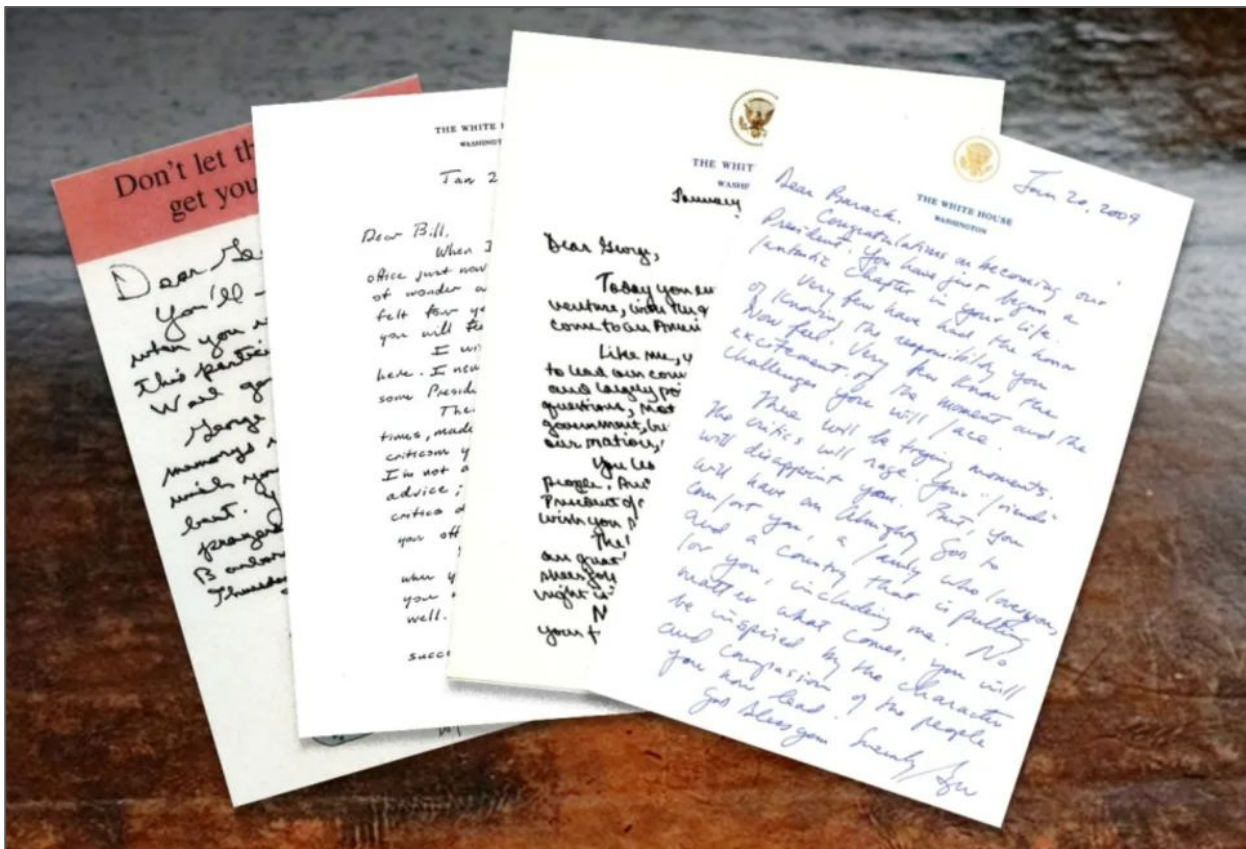


Nancy Todd
Calvary - Underhill

- **What was the initial reaction in your parish?**
- **How has the process gone for the last 18 months?**
- **What are the expectations for the future?**



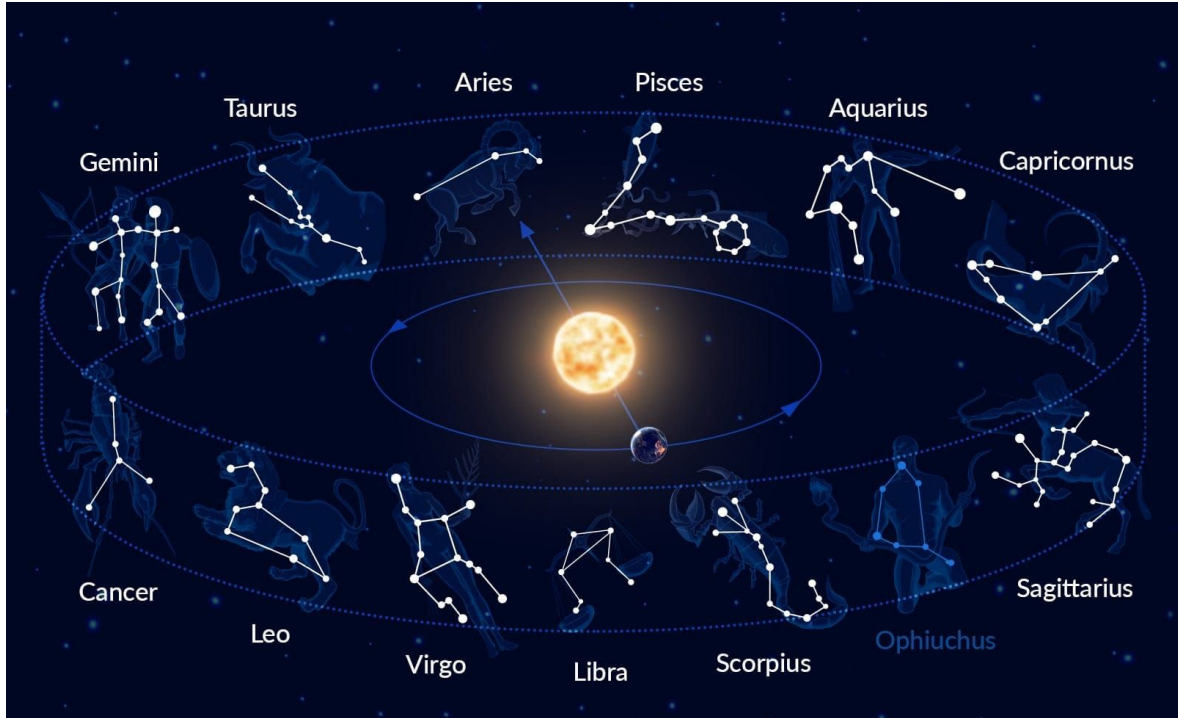
Jenny Ogelby
St. James - Essex Junction



A letter in the desk

Amma Kim

Our Dear Convention Consultants - We need a name !



- **NOT** boring !!!!!
- Maybe a bit whimsical
- Committed in intent